

Appendix 2: Strategic Plan Workplan – progress at Quarter Two 2021/22

Of the Quarter Two saw an additional 8 (11.9%) of the 67 Strategic Plan initiatives within the workplan completed (to the 3 completed in Quarter One), 7 of which were COVID-19 Recovery related:

| We will show Middlesbrough's children that they matter and work to make our town safe and welcoming and to improve outcomes for all children and young people. | Due Date | RAG at Q1 | RAG at Q2 |
|---|-----------------|------------------|------------------|
| Deliver the Children's Services Improvement Plan to achieve OFSTED rating of 'Requires Improvement' by 2023 | 31/3/2022 | Green | Green |
| Increase attainment and attendance levels and reduce exclusions for all children across Middlesbrough | 30/9/2021 | Green | Complete |
| Deliver the Youth Justice Plan to reduce re-offending, safe and effective use of custody and reducing the number of first time entrants | 30/04/2022 | Green | Green |
| Ensure high achievement for all from the early years, by closing the gaps for the most vulnerable and focusing on Key Stage 4 outcomes | 31/10/2021 | Green | Green |
| Target young people who are NEET and provide support to progress into education, employment and training opportunities | 31/12/2021 | Green | Green |
| Ensure the best start in life for Middlesbrough children by reducing early health inequalities, with a focus on the first 1001 days of life | 30/06/2022 | Green | Green |
| Develop a universal town-wide Children and Young People's strategy that will aim to improve the lives of all children | 31/12/2022 | Green | Green |

| We will work to address the causes of vulnerability and inequalities in Middlesbrough and safeguard and support the vulnerable. | Due Date | RAG at Q1 | RAG at Q2 |
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| Deliver and extend the 50 Futures programme 2020 - 2022 to provide meaningful work experience opportunities for Middlesbrough residents who find it most difficult to gain employment | 30/11/2021 | Green | Green |
| Implement Locality Working pilots in Newport and North Ormesby wards, working with partners and services to address key priorities and issues for residents to consider within Council's new operating model | 31/08/2022 | Green | Green |
| Further develop the 'Dementia Friendly' Middlesbrough programme to improve the wellbeing of individuals with dementia and their carers, connecting communities and business | 31/03/2022 | Green | Green |
| Achieve 'Age Friendly Communities' status, thereby reducing the prevalence and impact of loneliness and isolation in Middlesbrough | 31/03/2024 | Green | Green |
| Launch and deliver an integrated model of support for Middlesbrough, bringing together services for domestic abuse, homelessness and substance misuse and development of mental health partnership provision, through the vulnerable persons model | 31/03/2024 | Green | Green |
| Create and deliver a strategy to increase digital inclusion for children, young people and adults across Middlesbrough | 31/03/2022 | Green | Green |
| Develop and deliver an improved offer of support for addiction recovery through employment, housing and social / community re-integration | 31/03/2023 | Green | Green |

| We will tackle crime and anti-social behaviour head on, working with our partners to ensure local people feel safer. | Due Date | RAG at Q1 | RAG at Q2 |
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| Develop and deliver the Community Safety Strategy to reduce crime and anti-social behaviour across Middlesbrough | 31/10/2022 | Green | Green |
| We will tackle crime and anti-social behaviour head on, working with our partners to ensure local people feel safer. | Due Date | RAG at Q1 | RAG at Q2 |
| Increase CCTV in public areas / Council facilities to prevent and detect crime and ASB, improving public confidence in the Council | 31/03/2023 | Green | Green |
| Increase Street Warden enforcement activity and provision of advice and education to residents to reduce levels of environmental crime and ASB | 30/04/2022 | Green | Green |
| Deliver a targeted education and enforcement programme in conjunction with Police and Fire Safety Partners to reduce crime and ASB. | 31/01/2023 | Green | Green |

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| We will ensure our town acts to tackle climate change, promoting sustainable lifestyles. | Due Date | RAG at Q1 | RAG at Q2 |
| Deliver a town-wide programme of education, increasing recycling levels in Middlesbrough | 31/12/2022 | Green | Green |
| Deliver the Green Strategy to meet Government targets for greenhouse gas emissions and make Middlesbrough more climate resilient and minimise the environmental impact of Council services in future. | 31/03/2022 | Green | Green |
| Work with partners to identify community growing sites, providing skills development to 'Grow Your Own Food', contributing to Middlesbrough's bid for the Sustainable Food Cities Gold Award in 2022 | 30/09/2023 | Green | Green |
| Work towards achievement of Tree City Status, demonstrating responsibility and management of town tree stock | 31/03/2022 | Green | Green |
| Plant an additional trees 20,000 trees across the town by 2023, improving air quality | 31/03/2023 | Green | Green |
| Explore the potential to designate sites across the town as a local wildlife / nature reserve, increasing biodiversity in Middlesbrough | 31/03/2022 | Green | Green |
| Develop an Urban Farm (in conjunction with Camphill Trust) to improve the physical environment and provide additional training opportunities for vulnerable residents across Middlesbrough | 31/05/2022 | Green | Green |

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| We will ensure the recovery of local communities, businesses and the Council's operations from COVID-19, taking opportunities to build back better. | Due Date | RAG at Q1 | RAG at Q2 |
| Delivery of the Council's COVID19 Recovery Plan to enable individuals, families, communities and business across Middlesbrough achieve a proper level of functioning, post-Pandemic | 31/08/23 | Complete | Complete |
| | | Red | Green |
| Ensure effective Council response to immediate issues of COVID19 impacting upon individuals, families, communities and business | 31/08/23 | Complete | Complete |
| | | Red | Green |

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| We will work closely with local communities to protect our green spaces and make sure that our roads, streets and open spaces are well-designed, clean and safe. | Due Date | RAG at Q1 | RAG at Q2 |
| 30,000m2 of wildflower planting across Middlesbrough green spaces and land to benefit local wildlife and improve the physical appearance of the town | 31/05/21 | Complete | Complete |
| Implement an annual pothole maintenance programme across the town, consistently improving road conditions | 31/03/2024 | Green | Green |

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| Introduction of community environmental initiatives improving local environmental standards | 30/04/2022 | Green | Green |
| Implement a community grant scheme, providing funding to improve the physical environments of residential alleyways to create a useable community space / asset | 28/02/2022 | Green | Green |

| We will transform our town centre, improving accessibility, revitalising unused assets, developing iconic new spaces and building more town centre homes. | Due Date | RAG at Q1 | RAG at Q2 |
|--|-----------------|------------------|------------------|
| Development of central Middlehaven for 60,000 sq. ft. of commercial space (Boho X), 400+ housing units and restoration of the Old Town Hall and Captain Cook Pub | 31/03/2024 | Green | Green |
| Repurposing of Captain Cook Square and House of Fraser for leisure and commercial use | 31/03/2022 | Green | Green |
| Commercial and residential development of west and south side Middlehaven sites | 31/03/2024 | Green | Green |
| Installation of a town-wide lighting scheme, highlighting key buildings and landmarks to improve the physical appearance of the town | 30/11/2021 | Green | Green |
| Develop new homes and apartments to expand the urban living offer in the town | 31/03/2024 | Green | Green |

| We will invest in our existing cultural assets, create new spaces and events and improve access to culture. | Due Date | RAG at Q1 | RAG at Q2 |
|--|-----------------|------------------|------------------|
| Improve Teesaurus Park, re-establishing its purpose as a visitor attraction and recreational facility | 31/10/2021 | Green | Green |
| Create an expanded programme of festivals and events to raise the cultural profile of Middlesbrough | 31/03/2023 | Green | Green |

| We will ensure that we place communities at the heart of what we do, continue to deliver value for money and enhance the reputation of Middlesbrough. | Due Date | RAG at Q1 | RAG at Q2 |
|--|-----------------|------------------|------------------|
| Encourage community participation in the development of Council plans and initiatives, increasing community cohesion and resilience | 30/09/2021 | Green | Red |
| To secure additional funding and improve the condition of the Council's operational estate and highways infrastructure | 31/12/2022 | Green | Green |
| Evolve corporate website into a 'digital platform', increasing online transactions where appropriate, and making the site more personalised and even easier to use | 30/11/2022 | Green | Green |
| Develop new Middlesbrough Council headquarters | 31/07/2022 | Green | Green |
| Deliver a ward-based cash collection strategy, supporting vulnerable groups with payment solutions to improve Council Tax collection levels | 31/01/2022 | Green | Green |
| Stimulate investment in our local economy through procurement opportunities and the promotion of our buy local initiative | 31/03/2022 | Green | Green |
| Provision of a new resident-led community facility at Southlands and Nunthorpe | 30/11/2022 | Green | Green |

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| Deliver sound business management practice through the delivery of the asset disposal policy framework, ensuring best value is achieved and the benefit of disposals are shared with local communities | 31/03/2022 | Green | Green |
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